



EMPLOYMENT APPLICATION

Crocker Boat Yards, Inc. is an equal opportunity employer. All qualified applicants will receive consideration without regard to race, color, religion, sex, sexual orientation, national origin, age, disability, handicap or veteran status.

PERSONAL INFORMATION:

Name: _____
Last First Middle

Street Address: _____ Apt/Suite# _____

City/State/Zip: _____ SSN# _____

Telephone Numbers: Home# _____ Cell# _____

Email Address _____

Regular: Full Time Part Time Temporary: Full Time Part Time

How were you referred to us? _____

Are you a U.S. Citizen? Yes No

Are you legally authorized to work in the United States? Yes No

If you are hired, you will be required to submit proof of legal right to work in the United States.

Are you 18 years of age? Yes No

Are you OSHA 10 Certified? Yes No

Are you licensed to operate a CDL A or B vehicle with airbrakes? Yes No

If yes, what is the class of your license? CDL A _____ CDL B _____?

Rate of pay expected? _____ When can you start? _____

Have you worked for this company before? Yes No

Have you applied for employment with this company? Yes No If yes, the date when you submitted the application and for what position? _____.

15 Ashland Avenue • Manchester, Massachusetts 01944

www.crockerboat.com

Crocker Boat Yard does work long hours, nights and weekend. Therefore, would you be willing to work:

Nights? Yes No

Weekends? Yes No

Rotating work schedule? Yes No

Flexible schedule? Yes No

Overtime on short notice? Yes No

Holidays? Yes No

Comments: _____

EMPLOYMENT/WORK HISTORY: Start with your present or most recent. Include military assignments and volunteer activities. Exclude organization names that indicate race, color, sex or national origin.

Employer: _____
Job Title: _____ Supervisor: _____
Street Address: _____
City/State/Zip: _____
Describe Duties/Responsibilities/Accomplishments: _____

Reason for Leaving: _____
Dates of Employment (Month/Year) From _____ To _____
Starting pay rate: _____ Ending pay rate: _____

Employer: _____
Job Title: _____ Supervisor: _____
Street Address: _____
City/State/Zip: _____
Describe Duties/Responsibilities/Accomplishments: _____

Reason for Leaving: _____
Dates of Employment (Month/Year) From _____ To _____
Starting pay rate: _____ Ending pay rate: _____

Employer: _____
Job Title: _____ Supervisor: _____
Street Address: _____
City/State/Zip: _____
Describe Duties/Responsibilities/Accomplishments: _____

Reason for Leaving: _____
Dates of Employment (Month/Year) From _____ To _____
Starting pay rate: _____ Ending pay rate: _____

Are you employed now? Yes No

If yes, may we contact your present employer? Yes No

Do you have any commitments to another employer, which may affect potential employment with us? Yes No If yes, please explain _____

EDUCATION:

| School Type | School Name | Course Study | Grad Yes/No | Major and/or Degree |
|-------------------|-------------|--------------|-------------|---------------------|
| High School | | | | |
| College | | | | |
| Trade or Business | | | | |
| Other: | | | | |

List any other skills, training and/or qualifications for this work: _____

PERSONAL REFERENCES: Please provide names, addresses, phone numbers, relationship and how long they have known you. A minimum of 3 references required and must not be related to you.

Name: _____ Relationship _____
Street Address _____
City/State/Zip _____
Years Acquainted _____ Telephone: _____

Name: _____ Relationship _____
Street Address _____
City/State/Zip _____
Years Acquainted _____ Telephone: _____

Name: _____ Relationship _____
Street Address _____
City/State/Zip _____
Years Acquainted _____ Telephone: _____

EMERGENCY CONTACT INFORMATION: Please provide a name and contact information in case of an emergency.

Name: _____ Relationship: _____
Street Address _____
City/State/Zip _____
Telephone Numbers: Home _____ Alternate _____

**** ALL APPLICANTS MUST COMPLETE THE FOLLOWING****

CRIMINAL HISTORY:

Have you ever been convicted of a felony? Yes No

Have you ever been convicted of a misdemeanor during the past five years? Exclude for drunkenness, simple assault, speeding, traffic violations, affray or disturbing the peace? Yes No

Have you completed a period of incarceration within the past five years for any offense (other than a first conviction for any of the following misdemeanors: drunkenness, simple assault, speeding, traffic violations, affray or disturbing the peace.) Yes No

If the answer to any of the above questions is yes, then please state whether you were convicted, more than 5 years ago for any offense (other than a first conviction for any of the following misdemeanors: drunkenness, simple assault, speeding, traffic violations, affray, disturbing the peace).

Note: *An applicant for employment with a sealed record on file with the commissioner of probation may answer "no record" with respect to an inquiry herein relative to prior arrests, criminal court appearances or convictions. In addition, any applicant for employment may answer "no record" with respect to any inquiry relative to prior arrests or criminal court appearances and adjudication in all cases of delinquency or as a child in need of services, which did not result in a complaint transferred to the superior court for criminal prosecution.*

If the answer to any of the above questions was yes, then the applicant shall submit a copy of an up to date report from the Massachusetts Criminal Systems History Board.

AGREEMENT

Read the following carefully and sign where indicated.

I understand and agree that prior to any job offer, I will be given a verbal or written description of that job and will be asked about my ability to perform specific job functions or duties involved in that job.

I further understand the following PHYSICAL REQUIREMENTS:

Frequent strenuous physical effort is required. Ability to lift and carry on a frequent and continuous basis, weights of 50 to 80 pounds. Required to bend, kneel, reach and squat frequently throughout a work shift; Frequent movement in and out of equipment and vehicles. Ability to use and wear personal protective equipment and clothing such as but not limited to; helmet, eye protection, hearing protection, standard work boots, hand protection, long, durable work pants, chaps, and respiratory protection. While performing the duties of the job, the employee regularly works in outside weather conditions. The employee can be frequently exposed to rain, snow, sleet, cold, freezing hot, humid conditions.

I certify that all information on this application and any other material provided by me are true and complete. I agree that falsified information, misrepresentations or omissions on this application, or any accompanying resume or other material will disqualify me from consideration for employment and will be considered justification for dismissal whenever discovered.

Unless otherwise noted, I authorize this Company or its agents to investigate and/or verify all information in this application, including contacting all persons, schools, current employer, previous employers and other individuals or entities named herein (and those named on accompanying resume, if any) I hereby authorize my former employers and other third parties named on this application to release information pertaining to my work record, habits and performances. In doing so, I hereby release them (CLIENT) and its agent from all liability which may flow from the release of such information.

I understand that if I am hired my employment will be on at-will basis, for no definite term. As such, I understand that I will enjoy the right to terminate my employment at any time, and that (CLIENT) will similarly enjoy the right to terminate my employment at any time, with or without cause. This status can only be modified by a written document setting for such modification, signed by both me and an authorized representative of (CLIENT). I further acknowledge that I am expected to abide by all Company rules, regulations, and policies, written or unwritten, but that such rules, regulations and policies do not create a contract between me and the company or otherwise restrict the right of either party to terminate the employment relationship.

Print Name

Signature of Applicant

Date (MM/DD/YY)